MINUTES – ANNUAL ORGANIZATIONAL MEETING VILLAGE OF NORWOOD BOARD OF TRUSTEES APRIL 16, 2024 – 5:30 P.M.

A meeting was held with Aaron Jarvis from Tisdel Associates at 5 pm to provide an update on sewer/water issues in the Village of Norwood. Mr. Jarvis will provide a completed list of costs and a breakdown of items to be repaired at the next BOD meeting in May. A motion to adjourn the meeting with Tisdel Associates was made by Matt Tebo and seconded by Michael DiVincenzo.

The Annual Organizational Meeting was called to order at 5:30 pm by Mayor MarkTebo

Present:

Mayor Mark Tebo

Trustees: Mike DiVincenzo, Robin Fetter, Lisa Levison, and Matt Tebo

Attorney Andrea Marrota

Mayor Tebo appointed Robin Fetter to a 2-year appointment as Village Trustee.

A motion was made by Trustee Lisa Levison, and Seconded by Trustee Matt Tebo to enter into executive session to discuss particular personnel at 5:33 p.m.

A motion was made by Trustee Michael DiVincenzo and seconded by Trustee Matt Tebo to exit from executive session at 5:43 p.m.

A motion was made by Trustee Michael DiVincenzo and Seconded by Trustee Robin Fetter, to accept the annual appointments as outlined below:

2-year Trustee...... Robin Fetter

Official Newspaper...... NorthCountryNow

Depository for Village Funds...... Community Bank NA, Potsdam

Village Clerk ...1 yr..... TBD

Deputy Clerk ...1 yr..... TBD

Superintendent..1 yr...... Dan McGregor Village Attorney 1 yr..... Andrea Marrota

Code Enforcement Officer 1 yrs......TBD

Aquatics Coordinator 1 yr..... Michelle Garrow
Arena Operator ...1yr...... Nick Orologio

Historian ...1 yr..... Anthony Nocerino

Deputy Mayor..... Lisa Levison

All were in favor (4) – None (0) Opposed – Motion Carried.

A motion was made by Trustee Lisa Levison, and Seconded by Trustee Matt Tebo to approve the Commissions as outlined below:

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Commissions:

Zoning DiVincenzo/Fetter Fire Dept. DiVincenzo/Levison

Police Levison/Tebo Mayor/Board Water & Sewers DiVincenzo/Tebo Streets & Roads Entire Board Policy & Procedure Fetter/Tebo Bldgs., Grounds, & Parks Mayor/Clerk Insurance Fetter/Tebo Youth & Adult Recreation Entire Board Audit/Finance Committee Mayor/Levison **Public Relations** DiVincenzo/Levison Safety & Training

Grants and Funding Fetter

All were in favor (4) – None (0) Opposed – Motion Carried.

A motion was made by Trustee Matt Tebo, and Seconded by Trustee Michael DiVincenzo to approve the following resolution:

WHEREAS, the Board of Trustees passes a Resolution to fix the amounts of surety bonds for Village officials and Village personnel, as follows:

Village Clerk/Treasurer \$100,000 Village Tax Collector \$25,000 All other employees \$10,000

NOW THEREFORE BE IT RESOLVED that the Village Board approves the fixed amounts of surety bonds for Village officials and Village personnel.

All were in favor (4) - None (0) Opposed - Motion Carried.

A motion was made by Trustee Lisa Levison, and Seconded by Trustee Matt Tebo to approve the following resolution:

Advance Payment of Claims:

WHEREAS, the Board of Trustees has determined to authorize payment in advance of audit of claims for public utility services, postage, freight and express charges and WHEREAS all such claims must be presented at the next regular meeting for audit; and WHEREAS the claimant and the officer incurring or approving the claim are jointly and severally liable for any amount the Board of Trustees disallows.

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NOW THEREFORE BE IT RESOLVED that the Board of Trustees authorizes payment in advance of audit of claims for public utility services, postage, freight and express charges. All such claims must be presented at the next regular meeting for audit and the claimant and the officer incurring or approving the claims are jointly and severally liable for any amount the Board disallows. This resolution shall be effective immediately.

All were in favor (4) – None (0) Opposed – Motion Carried.

A motion was made by Trustee Matt Tebo, and Seconded by Trustee Lisa Levison to approve the following resolution:

Mileage Allowance:

WHEREAS the Board of Trustees has determined to pay a fixed rate for mileage as reimbursed to Village Officers and employees who use their personal vehicles while performing official Village duties that do not have access to a Village vehicle;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees will approve reimbursements to such officers and employees at the IRS reimbursement rate per mile. This resolution shall be effective immediately.

Attendance of Schools and Conferences:

WHEREAS such meetings and/or training sessions may be conducted throughout the year that would benefit Village officials and employees,

NOW THEREFORE BE IT RESOLVED that officers and employees may be authorized to attend such sessions at Village expense upon prior approval by the Board. This resolution shall be effective immediately.

All were in favor (4) – None (0) Opposed – Motion Carried.

Written Procurement Policy:

Robert's Rules of Order shall be followed at all Board Meetings

Next year's organizational meeting scheduled for April 15, 2025, at 5:00 p.m.

A motion was made by Trustee Matt Tebo, as Seconded by Trustee Robin Fetter to adjourn the meeting.

All were in favor (4) – None (0) Opposed – Motion Carried.

Meeting adjourned at 5:55 p.m.